

MIN AIK TECHNOLOGY CO., LTD.

Articles of Incorporation

Chapter 1 General Principles

Article 1 The Company is duly incorporated in accordance with the Company Act and named as 銘異科技股份有限公司. (English Name: MIN AIK TECHNOLOGY CO., LTD.).

Article 2 The Company is engaged in the following business lines:

- I. C805050 Industrial Plastic Products Manufacturing
- II. CC01110 Computer and Peripheral Equipment Manufacturing
- III. CD01030 Motor Vehicles and Parts Manufacturing
- IV. CD01040 Motorcycles and Parts Manufacturing
- V. CE01030 Optical Instruments Manufacturing
- VI. CQ01010 Mold and Die Manufacturing
- VII. F401010 International Trade
- VIII. CE01021 Weights and Measuring Instruments Manufacturing
- IX. CF01011 Medical Devices Manufacturing
- X. F108031 Wholesale of Medical Devices
- XI. F208031 Retail Sale of Medical Apparatus
- XII. I301010 Information Software Services
- XIII. I301030 Electronic Information Supply Services
- XIV. JE01010 Rental and Leasing
- XV. F601010 Intellectual Property Rights
- XVI. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

Article 2-1 The Company's total investment in other limited liability companies may be exempt from the restrictions posed by Article 13 of the Company Act.

Article 2-2 The Company may make guarantees for others.

Article 3 The Company is headquartered in Taiwan, and may establish branches at home and abroad through a resolution of the Board of Directors, where necessary.

Article 4 The Company shall make announcements, if any, in the manner referred to in Article 28 of the Company Act.

Chapter 2 Shares

Article 5 The Company's authorized capital is NT\$4 billion, divided into 400 million shares at NT\$10 par value per share and issued in installments. The Board of Directors may resolve to issue any remaining unissued shares, if necessary. 7.5

million shares shall be retained out of the total capital referred to in the preceding paragraph for issuance of employee stock warrants.

- Article 6 Deleted.
- Article 7 The share certificates of the Company shall be registered and affixed with the signatures or personal seals of the directors representing the Company and duly certified or authenticated by the bank which is competent to certify shares under the laws before issuance thereof. The Company may issue shares exempted from the requirements about printing of stock certificates, but shall register the shares with the centralized securities depository institutions.
- Article 8 Registration for transfer of share ownership shall be suspended during the 60 days prior to an annual general meeting or during the 30 days prior to a special shareholders' meeting, or during five days before the record date of dividends and bonuses or other gains distributed by the Company.

Chapter 3 Shareholder's Meeting

- Article 9 The shareholders' meeting is classified into two types, the annual general meeting and the special shareholders' meeting. The annual general meeting shall be convened by the Board of Directors once per year according to law within six months after the close of each fiscal year. A special shareholders' meeting shall be convened according to law whenever necessary.
- Article 10 If a shareholder is unable to attend a shareholders' meeting in person, he/she may appoint a proxy by signing or sealing a power of attorney printed by the Company specifying the scope of delegated authority.
- Article 11 The Company's shareholders are entitled to one vote for every share held. However, shareholders that meet the conditions outlined in Article 179 of the Company Act are not entitled to vote.
- Article 12 Resolutions at a shareholders' meeting shall, unless otherwise provided for in the Company Act, be adopted by a majority of voting rights of the shareholders present, who represent a majority of the total outstanding shares.
- Article 12-1 To transfer shares to employees at a price less than the average actual share repurchase price or issue the employee stock warrants at a subscription price less than the closing price on the date of issuance, the Company shall seek the approval from at least two-third of the shareholders present at a shareholders' meeting attended by shareholders representing a majority of the total issued shares.

Chapter 4 The Board of Directors and Audit Committee

- Article 13 The Company shall appoint 7 directors, who shall hold the office for a term of 3 years, via the candidate nomination system required Company Act. They shall be elected by the shareholders' meeting from the list of candidates and may be reelected for another term of office.
- The independent directors included in said directors shall be no less than three in number and no less than one-third of the total number of directors.
- The nomination and election of directors (including independent directors),

and professional qualification, shareholdings, restrictions on concurrent positions, and other compliance matters of the independent directors shall comply with the related requirements posed by the securities competent authority.

- Article 13-1 The Company shall assemble an Audit Committee in accordance with Article 14-4 of the Securities and Exchange Act. The Audit Committee consists of all independent directors and is responsible for performing the supervisors' duties as specified in the Company Act, Securities and Exchange Act, and other relevant laws and regulations.
- Article 14 The Board of Directors shall consist of the directors. The Chairman shall be elected among and from the directors by a majority of the directors attending a meeting of the Board of Directors at which at least two-thirds of the directors are present. The Chairman shall represent the Company externally.
- Article 14-1 The Company may maintain liability insurance for the directors to protect the directors from any potential legal liability incurred by performance of their duties.
- Article 15 If the Chairman is unable to perform duties due to leave of absence or any reason, a delegate shall be appointed in accordance with Article 208 of The Company Act.
- Article 15-1 If any director fails to attend a meeting with causes, he/she may appoint another director as his/her proxy to attend the meeting on behalf of him/her by issuing a power of attorney specifying the scope of authority with reference to the subjects to be discussed at the meeting, provided that a director may accept the appointment to act as the proxy of one director only.
- If the Board of Directors meeting is convened by way of video conference, those who participate in the meeting using video conferencing are considered to have attended the meeting in person.
- Article 15-2 Convention of the Board of Directors meeting shall be communicated to directors seven days in advance with a detailed agenda; however, a Board of Directors meeting may be convened at any time in the case of an emergency.
- Meeting advice may be served in various forms such as written correspondence, fax, or email.
- Article 16 The Board of Directors is authorized to determine the level of remuneration for all directors based on individual participation and contribution to the Company's operations and in reference to the typical pay level adopted by peer companies. It shall be paid according to the typical pay levels adopted by peer companies, irrelevant of profit or loss retained by the Company.

Chapter 5 Manager

- Article 17 The Company shall appoint several managers. The appointment and dismissal thereof and remuneration paid to them shall be governed by Article 29 of the Company Act.

Chapter 6 Accounting

Article 18 At the end of the fiscal year, the Company shall have the Board of Directors prepare the following documents:

I. Business report

II. Financial statements

III. The surplus earning distribution or loss off-setting proposals

and submit them to the annual general meeting for ratification pursuant to laws.

Article 19 If the Company retains earnings (i.e. those before the income before tax earned for the current year less the remuneration to employees and remuneration to directors) at the end of the fiscal year, it is required to allocate 1% thereof as the remuneration to employees and no more than 3% thereof as the remuneration to directors. However, when the Company still has accumulated losses (including adjustment of undistributed earnings), an amount equivalent to said losses shall be reserved to make up for the loss in advance.

The remuneration to employees referred to in the preceding paragraph may be paid in the form of stock or in cash. The recipients entitled to receive the remuneration include the employees of the Company's associates meeting certain specific requirements set forth by the Board of Directors. The remuneration to directors referred to in the preceding paragraph may be paid in cash only.

The matters referred to in the preceding two paragraphs shall be resolved by the Board of Directors, and reported to a shareholders' meeting.

If the Company makes a profit in a year, it shall allocate 1% of the profit as remuneration to the entry-level employees. However, if the Company has accumulated losses (including adjustment of the amount of undistributed earnings), the amount of loss make-up shall be reserved in advance.

The remuneration to the entry-level employees mentioned in the preceding paragraph may be paid in the form of stock or cash.

Article 20 If the Company retains earnings upon final account of any fiscal year, it shall first make up any accumulated losses (including adjustment of undistributed earnings), and then make contribution of 10% as the legal reserve, unless the legal reserve has reached the amount of the Company paid-in capital. If necessary, the Company shall contribute or reverse special reserve pursuant to laws or the competent authority's requirements. The surplus, if any, plus the undistributed earnings at the beginning of the period (including adjustment of undistributed earnings), shall be distributed per the earnings distribution plan proposed by the Board of Directors as resolved by a shareholders' meeting.

In order to pursue long-term shareholders' interests and stable business performance goals, the Company adopts the balanced dividend policy. Specifically, the distributed earnings shall be no less than 50% of the distributable earnings in the current year, and the cash dividends shall be no

less than 10% of the total dividends, provided that no earnings shall be distributed if the distributable earnings are less than NT\$0.5 per share in the current year.

Article 20-1 Deleted.

Chapter 7 Supplementary Provisions

Article 21 Any matters not covered herein shall be governed by the Company Act.

Article 22 The Articles of Incorporation was established on August 20, 1979.

The 1st amendment was made on September 19, 1979;

The 2nd amendment was made on May 14, 1981;

The 3rd amendment was made on February 23, 1983;

The 4th amendment was made on March 24, 1983;

The 5th amendment was made on September 2, 1986;

The 6th amendment was made on August 8, 1991;

The 7th amendment was made on February 1, 1994;

The 8th amendment was made on March 20, 1997;

The 9th amendment was made on November 5, 1997;

The 10th amendment was made on June 18, 1998;

The 11th amendment was made on November 6, 1998;

The 12th amendment was made on June 13, 1999;

The 13th amendment was made on August 14, 1999;

The 14th amendment was made on October 17, 1999;

The 15th amendment was made on May 6, 2000;

The 16th amendment was made on May 22, 2001;

The 17th amendment was made on May 28, 2002;

The 18th amendment was made on November 15, 2002;

The 19th amendment was made on June 16, 2003;

The 20th amendment was made on April 21, 2004;

The 21st amendment was made on June 10, 2005;

The 22nd amendment was made on April 25, 2006;

The 23rd amendment was made on June 15, 2007;

The 24th amendment was made on June 13, 2008;

The 25th amendment was made on June 16, 2009;

The 26th amendment was made on June 15, 2010;

The 27th amendment was made on June 6, 2012;

The 28th amendment was made on June 18, 2014;

The 29th amendment was made on June 7, 2016;

The 30th amendment was made on June 15, 2018;

The 31st amendment was made on June 10, 2020;

The 32nd amendment was made on June 15, 2023.

The 33nd amendment was made on June 26, 2025.

MIN AIK TECHNOLOGY CO., LTD.

Chairman: Chia Kin Heng